



Village of
Lake Isabella

Village Council
December 13, 2018
Special Meeting
1010 Clubhouse Drive
Lake Isabella, MI 48893

The meeting was called to order at 7 PM by Village President Dave Torgerson. Those in attendance recited the Pledge of Allegiance.

Members Present: Cueny, Eberhart, Grey, Kiel, & Torgerson

Members Excused: Griffin, & Shoemaker

Consent Agenda:

Grey made a motion, which was seconded by Cueny, to approve the Consent Agenda as presented. ROLL CALL VOTE: YEAS: Cueny, Eberhart, Grey, Kiel, & Torgerson; NAYS; None. MOTION CARRIED 5-0-0.

Public Hearings:

1. Proposed Ordinance 2018-05; Regulation of Garages & Temporary Accessory Structures

Torgerson opened the Public Hearing at 7:02 PM.

Public Comment: None

Kiel asked if larger doors would still be allowed on certain garages. Wolff replied that on detached garages, doors of up to 14 feet were possible if approved as a Special Land Use.

With no additional comments, Torgerson closed the Public Hearing at 7:04 PM

Cueny made a motion, which was seconded by Grey, to adopt Ordinance 2018-05. ROLL CALL VOTE: YEAS: Cueny, Eberhart, Grey, Kiel, & Torgerson; NAYS; None. MOTION CARRIED 5-0-0.

2. Proposed Ordinance 2018-09; Regulation of Marijuana Establishments & Facilities

Torgerson opened the Public Hearing at 7:05 PM.

Public Comment: None

Grey stated that the Planning Commission had briefly discussed this topic and felt it was the appropriate action to take for the time being. He said that he would support additional discussion of this topic once the State of Michigan establishes rules and the regulatory framework for recreational marijuana businesses.

Kiel made a motion, which was seconded by Eberhart, to adopt Ordinance 2018-09. ROLL CALL VOTE: YEAS: Cueny, Eberhart, Grey, Kiel, & Torgerson; NAYS; None. MOTION CARRIED 5-0-0.

Public Comments: None

Business:

1. Proposed Resolution 2018-19; Job Descriptions & Compensation Schedules

The Council reviewed the recommended Job Description book and Compensation Schedule. Cueny and Kiel offered amendments to items in the Village Manager, Deputy Village Manager, and Zoning Administrator job descriptions.

The other members of the Council present were in favor of the amendments.

Kiel made a motion, which was seconded by Cueny, to adopt Resolution 2018-19 and the amended Job Descriptions & Compensation Schedule. ROLL CALL VOTE: YEAS: Cueny, Eberhart, Grey, Kiel, & Torgerson; NAYS: None. MOTION CARRIED 5-0-0.

2. Proposed Resolution 2018-20; F150 Sale

The Council reviewed several options for the Village's F150.

Cueny stated that he did not support the Village keeping a third vehicle.

Grey stated that he would support selling the vehicle now, and buying a more economical replacement in the future.

There was a discussion on which draft of Resolution 2018-20 to adopt.

Option 2 was agreed to as the preferred draft, with no set time frame on the sale of the truck, and a minimum sale price allowed of \$12,000.

Eberhart made a motion, seconded by Cueny, to adopt Resolution 2018-20 directing the Village Manager to sell the Village's F150 with no set time frame on the sale, and a minimum price of \$12,000. ROLL CALL VOTE: YEAS: Cueny, Eberhart, Grey, Kiel, & Torgerson; NAYS: None. MOTION CARRIED 5-0-0.

3. Approval of Master Plan Draft for Distribution

Cueny stated he had discussed this with Wolff before the meeting, and understands that this is to solicit comments, and after the comment period additional changes can be made, as well as the Planning Commission has to hold a Public Hearing on the draft.

Cueny made a motion, seconded by Grey, to approve the Master Plan Draft for distribution and comment as required by law. VOICE VOTE: MOTION CARRIED 5-0-0.

4. DPW Garage Door Proposal

Cueny made a motion, seconded by Eberhart, to approve the quote from Johnson Door and Vac to install automatic openers on all four of the doors at the Village DPW garage. ROLL CALL VOTE: YEAS: Cueny, Eberhart, Grey, Kiel, & Torgerson; NAYS: None. MOTION CARRIED 5-0-0.

5. Village Manager Annual Review Follow-up/Contract Amendment

There was discussion regarding the review process, and changes that were desired for future years. Wolff asked for direction on how to structure the review. After discussion, the Council asked for Wolff to first update the Village staff's review mechanism and then use that as a base for the Village Manager's review.

Kiel asked for the contract to be amended to clarify that the Village Manager is an "at will" employee.

Grey asked for the contract to be amended to clarify severance was due only when terminated without cause.

In response to Kiel and Grey's comments, Torgerson stated his understanding of the contract was that the Village Manager is an "at-will" employee and that severance was only due if terminated without cause, but if changes are needed to convey those points better he would agree to that.

Cueny made a motion, seconded by Eberhart, to enter into a Closed Session to continue the Village Manager's performance evaluation at 9:02 PM. ROLL CALL VOTE: YEAS: Cueny, Eberhart, Grey, Kiel, & Torgerson; NAYS; None. MOTION CARRIED 5-0-0.

Eberhart made a motion, seconded by Cueny, to exit the Closed Session at 9:25 PM. ROLL CALL VOTE: YEAS: Cueny, Eberhart, Grey, Kiel, & Torgerson; NAYS; None. MOTION CARRIED 5-0-0.

Eberhart made a motion, seconded by Cueny, to make a one-time contribution of \$1,000 to the Village Manager's Retirement Account, award a \$500 performance payments based on the scores of the Annual Evaluation, and approve the creation of a Wellness Program for staff and families to join the fitness center in the Village. ROLL CALL VOTE: YEAS: Cueny, Eberhart, Grey, Kiel, & Torgerson; NAYS; None. MOTION CARRIED 5-0-0.

Public Comments: None

Adjournment:

With no further business, the Planning Commission adjourned at 9:27 PM.

Jeffrey P. Grey
Village Clerk

David K. Torgerson
Village President